



Sutton United Football Club

Volunteer Worker Agreement

Purpose

This agreement outlines the expectations, responsibilities, and support provided for individuals volunteering at Sutton United Football Club. It is intended to ensure a positive, safe, and professional environment for all.

Volunteer Role

Volunteers agree to:

- Support coaching sessions, events, or club activities as required
 - Act in a professional and respectful manner at all times
 - Follow instructions from designated staff or supervisors
 - Uphold the values and reputation of the club
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Responsibilities of Volunteers

- Take reasonable care of their own health and safety and that of others
 - Follow all club policies, including Health & Safety and Safeguarding
 - Report any concerns, incidents, or hazards to a member of staff
 - Maintain appropriate boundaries with players, particularly children and young people
 - Use club equipment appropriately and report any damage
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Club Responsibilities

Sutton United Football Club will:

- Provide a safe and supportive working environment
 - Offer guidance, supervision, and relevant information
 - Ensure volunteers are aware of key policies and procedures
 - Provide appropriate safeguarding support where required
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Safeguarding

All volunteers must:

- Adhere to the club's safeguarding policies
- Report any welfare concerns immediately

- Act in the best interests of children and vulnerable individuals at all times
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Confidentiality

Volunteers must respect confidentiality and not share sensitive information relating to players, staff, or the club without permission.

Expenses and Payments

This is a voluntary role. No payment is provided unless otherwise agreed. Any pre-approved expenses may be reimbursed in line with club procedures.

Ending the Agreement

Either the volunteer or the club may end this agreement at any time. The club reserves the right to end the agreement if policies or expectations are not followed.

Review

This agreement will be reviewed periodically to ensure it remains relevant and effective.

Agreement reviewed: March 2026

Volunteer Name: _____

Signed: _____

Position/Role: _____

Date: _____

On behalf of Sutton United Football Club:

Name: Oscar Lugg

Position: Soccer School & Academy Lead

Signed: OJ LUGG

Date: 23rd March 2026

