

Sutton United Football Club

Sexual Misconduct and Sexual Harassment Policy



Purpose

Sutton United Football Club is committed to providing a safe and respectful environment free from sexual misconduct or harassment. This policy sets out the standards of behaviour expected from all players, staff, volunteers, and spectators, and the procedures for reporting and addressing incidents.

Scope

This policy applies to all individuals involved with the club, including players, coaches, staff, volunteers, parents, carers, and spectators, in all club-related activities, training, matches, and events.

Prohibited Behaviour

All members must not:

- Engage in sexual harassment, unwanted sexual attention, or inappropriate comments or behaviour
 - Make sexual advances or engage in sexual activity without clear consent
 - Use club facilities or events for sexual exploitation or misconduct
 - Create an intimidating, hostile, or offensive environment
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Responsibilities

Club Management:

- Promote awareness of this policy and provide training as required
- Take all reports seriously and act promptly
- Ensure support is available for victims or those affected

Staff, Volunteers, and Participants:

- Treat all individuals with respect and maintain appropriate boundaries

- Report any incidents or concerns immediately to a **Designated Safeguarding Officer (DSO)**
 - Cooperate fully with investigations
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Reporting and Investigation

- Concerns or incidents can be reported verbally or in writing to a coach, staff member, or the DSO
 - Reports will be treated confidentially, and the safety and wellbeing of all parties will be prioritised
 - The club will investigate promptly and take appropriate action, which may include disciplinary measures or referral to external authorities
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Support and Protection

- Support will be provided to any individual affected by sexual misconduct or harassment
 - Retaliation against anyone reporting in good faith is strictly prohibited
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Review

This policy will be reviewed annually or following any incident to ensure effectiveness.

Policy reviewed: March 2026

Signed: OSCAR J LUGG

Name: Oscar Lugg

Position: Soccer School & Academy Lead

Date: 23rd March 2026

