

# Sutton United Football Club



## Anti-Discrimination and Respect Code of Conduct

### Purpose

Sutton United Football Club is committed to promoting equality, diversity and respect. This code of conduct sets out the expectations for all players, staff, volunteers, spectators and partners to ensure a safe and inclusive environment for everyone.

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### Expected Behaviour

All members and participants must:

- Treat everyone with respect, dignity and fairness
  - Avoid discrimination, harassment, bullying or offensive behaviour based on age, gender, race, religion, sexual orientation, disability or any other protected characteristic
  - Encourage inclusivity and support diversity within the club
  - Uphold the values and reputation of Sutton United Football Club
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### Reporting Concerns

- Any incidents of discrimination, harassment or disrespectful behaviour should be reported to a **coach, staff member or Designated Safeguarding Officer (DSO)**
  - Reports can be made verbally, in writing or by email
  - All concerns will be treated confidentially and investigated promptly
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### Consequences

Failure to comply with this code may result in:

- Verbal or written warnings
  - Temporary suspension from club activities
  - Further disciplinary action in line with club policies including potential removal from the club
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## **Commitment of the Club**

Sutton United Football Club will:

- Promote equality, diversity and respect in all activities
  - Provide guidance and support to prevent discrimination
  - Act promptly to investigate and address any breaches of this code
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## **Review**

This code of conduct will be reviewed annually to ensure it remains relevant and effective.

**Policy reviewed:** March 2026

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**Signed:** OSCAR J LUGG

**Name:** Oscar Lugg

**Position:** Academy & Soccer School Lead

**Date:** 23<sup>rd</sup> March 2026

