

Sutton United Football Club

Anti-Bribery Policy



Purpose

Sutton United Football Club is committed to conducting all activities with integrity, honesty and transparency. This policy outlines the club's zero-tolerance approach to bribery and corruption in any form.

Scope

This policy applies to all staff, volunteers, players, contractors and anyone acting on behalf of Sutton United Football Club.

Policy Statement

- Bribery, corruption or any form of unethical inducement is strictly prohibited
 - No individual may offer, give, request or accept a bribe to gain an advantage
 - The club will comply with all relevant laws including the Bribery Act 2010
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Responsibilities

Club Management:

- Promote a culture of honesty and integrity
- Ensure appropriate procedures are in place to prevent bribery
- Take action against any breaches of this policy

Staff and Volunteers:

- Act with integrity in all dealings on behalf of the club
 - Avoid situations that could be perceived as bribery or corruption
 - Report any concerns or suspicious activity immediately
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Gifts and Hospitality

- Modest and appropriate hospitality may be accepted if it is reasonable and transparent
 - Gifts or hospitality must not influence or be seen to influence decisions
 - Any offers that could be considered excessive or inappropriate must be declined and reported
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Reporting Concerns

- Any concerns relating to bribery or corruption must be reported to a member of club management
 - Reports will be handled confidentially and investigated appropriately
 - Individuals reporting concerns in good faith will be protected from retaliation
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Consequences

Failure to comply with this policy may result in:

- Disciplinary action
 - Removal from club duties or activities
 - Referral to relevant authorities where necessary
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Review

This policy will be reviewed annually to ensure compliance with legislation and best practice.

Policy reviewed: March 2026

Signed: OSCAR J LUGG

Name: Oscar Lugg

Position: Soccer School & Academy Lead Coach

Date: 23rd March 2026

